



AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY SEX, SECOND QUARTER OF 2023

Data on average earnings, by sex, were obtained by processing data from the JOPPD form and are published regularly on a quarterly basis. The processing was performed according to the predominant NKD 2007 activity, which is why data by activities are not comparable with hitherto published monthly data.

The average monthly paid net earnings per person in employment in legal entities of the Republic of Croatia for the second quarter of 2023 amounted to 1 089 euro for women and to 1 175 euro for men.

Compared to the same period last year, the average net earnings increased by 11.8% for both women and men. The greatest increase in the average net earnings for women was recorded in Administrative and support service activities, of 18.0%, while for men, it was recorded in Construction, of 15.1%.

For the second quarter of 2023, women had the highest net earnings in activity Information and communication, which amounted to 1 397 euro, while they had the lowest net earnings in Administrative and support service activities, which amounted to 890 euro. The highest average net earnings for men were recorded in Financial and insurance activities and amounted to 1 802 euro, while the lowest net earnings were recorded in Administrative and support service activities and amounted to 919 euro.

The average monthly gross earnings per person in employment for the second quarter of 2023 amounted to 1 497 euro for women and to 1 626 euro for men.

Compared to the same period last year, the average gross earnings increased by 13.6% for women and by 13.5% for men. The greatest increase in the average gross earnings for women was recorded in Administrative and support service activities, of 20.8%, while for men, it was recorded in Construction, of 17.6%.

For the second quarter of 2023, women had the highest average gross earnings in activity Information and communication, which amounted to 2 024 euro, while they had the lowest gross earnings in Administrative and support service activities, which amounted to 1 207 euro. The highest average gross earnings for men were recorded in Financial and insurance activities and amounted to 2 637 euro, while the lowest gross earnings were recorded in Construction and amounted to 1 247 euro.

In the second quarter of 2023, women had 173 paid hours on average and men had 175 paid hours on average. The average monthly paid net earnings per hour for the second quarter of 2023 amounted to 6.19 euro for women and to 6.66 euro for men. The average monthly gross earnings per hour for the second quarter of 2023 amounted to 8.52 euro for women and to 9.21 euro for men.

For the second quarter of 2023, women had higher average gross earnings per hour than men in three activity sections, ranging from 14.6% in Construction to 2.2% in Water supply; sewerage, waste management and remediation activities, while men had higher average gross earnings per hour than women in the remaining sixteen activity sections, ranging from 27.3% in Financial and insurance activities to 2.0% in Transportation and storage.

Detailed data can be downloaded on the link [Statistics in Line](#).

1 AVERAGE MONTHLY PAID NET EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

	Average monthly paid net earnings per person in employment, euro				Nominal indices of change in average monthly paid net earnings according to payments for month			
	IV	V	VI	IV – VI	IV 2023 IV 2022	V 2023 V 2022	VI 2023 VI 2022	IV – VI 2023 IV – VI 2022
Total	1 122	1 133	1 150	1 135	112,0	111,0	112,4	111,8
Women	1 073	1 084	1 108	1 089	111,8	110,3	113,3	111,8
Men	1 164	1 176	1 186	1 175	112,2	111,7	111,6	111,8
A Agriculture, forestry and fishing	973	1 012	1 019	1 002	111,8	115,4	110,5	112,6
Women	894	947	950	931	111,8	117,2	110,3	113,1
Men	1 002	1 036	1 044	1 028	111,6	114,5	110,4	112,2
B Mining and quarrying	1 465	1 186	1 203	1 285	110,2	111,7	109,9	110,8
Women	1 142	1 101	1 086	1 110	103,2	111,7	106,6	107,1
Men	1 505	1 197	1 219	1 307	111,0	111,7	110,4	111,1
C Manufacturing	1 059	1 052	1 057	1 056	110,7	112,6	111,0	111,4
Women	949	930	936	938	111,5	112,9	111,7	111,9
Men	1 113	1 113	1 117	1 114	110,1	112,2	110,4	110,8
D Electricity, gas, steam and air conditioning supply	1 251	1 398	1 365	1 338	100,3	108,7	106,4	105,2
Women	1 240	1 375	1 361	1 326	99,2	109,4	107,2	105,3
Men	1 254	1 405	1 366	1 342	100,6	108,6	106,1	105,2
E Water supply; sewerage, waste management and remediation activities	970	1 026	1 027	1 008	107,7	111,3	110,5	109,8
Women	964	1 026	1 014	1 002	105,8	110,9	109,4	108,8
Men	971	1 027	1 031	1 010	108,0	111,5	110,9	110,1
F Construction	911	938	938	929	114,4	115,9	115,2	115,3
Women	1 016	1 019	1 022	1 019	116,8	116,7	116,5	116,7
Men	900	929	929	920	114,2	115,8	115,1	115,1
G Wholesale and retail trade; repair of motor vehicles and motorcycles	1 021	1 022	1 041	1 028	113,2	111,3	111,2	111,9
Women	927	940	958	942	113,0	111,2	111,7	112,0
Men	1 132	1 119	1 140	1 130	113,4	111,3	110,7	111,8
H Transportation and storage	1 038	1 095	1 092	1 075	112,0	114,3	112,3	112,9
Women	1 015	1 057	1 050	1 041	110,4	111,6	110,6	111,0
Men	1 045	1 107	1 105	1 086	112,5	115,2	112,9	113,5
I Accommodation and food service activities	912	942	947	935	114,0	112,1	112,6	112,9
Women	877	906	911	900	114,3	112,4	113,0	113,2
Men	949	980	983	972	113,8	111,9	112,1	112,5
J Information and communication	1 605	1 570	1 549	1 575	112,2	109,4	108,7	110,1
Women	1 421	1 393	1 376	1 397	112,9	109,7	109,7	110,8
Men	1 698	1 659	1 637	1 665	111,7	109,2	108,2	109,8
K Financial and insurance activities	1 423	1 542	1 515	1 494	98,3	112,3	99,7	103,3
Women	1 284	1 380	1 361	1 342	97,9	110,4	105,0	104,4
Men	1 703	1 871	1 830	1 802	99,1	115,4	92,7	101,8
L Real estate activities	1 058	1 068	1 069	1 065	114,1	114,2	113,0	113,8
Women	1 024	1 025	1 021	1 023	115,7	114,5	113,4	114,6
Men	1 087	1 105	1 112	1 101	112,9	113,9	112,9	113,2
M Professional, scientific and technical activities	1 232	1 237	1 248	1 239	112,5	110,6	111,6	111,6
Women	1 167	1 159	1 176	1 167	112,4	111,1	112,0	111,8
Men	1 291	1 307	1 314	1 304	112,7	110,4	111,3	111,5
N Administrative and support service activities	903	905	911	906	116,5	116,3	115,5	116,0
Women	885	889	895	890	118,5	117,9	117,8	118,0
Men	916	916	923	919	115,2	114,9	113,8	114,7
O Public administration and defence; compulsory social security	1 304	1 301	1 357	1 321	113,6	109,3	114,7	112,5
Women	1 208	1 213	1 263	1 228	112,8	109,8	114,6	112,4
Men	1 394	1 384	1 448	1 409	114,4	109,1	115,1	112,8
P Education	1 162	1 178	1 239	1 193	111,2	108,0	112,9	110,7
Women	1 119	1 136	1 194	1 150	111,0	108,0	113,3	110,8
Men	1 319	1 334	1 407	1 353	112,2	108,4	112,7	111,1
Q Human health and social work activities	1 356	1 362	1 434	1 384	112,8	103,8	117,5	111,2

	Women	1 268	1 276	1 346	1 297	112,8	104,2	117,5	111,3
	Men	1 635	1 637	1 717	1 663	112,4	102,6	117,6	110,6
R	Arts, entertainment and recreation	1 029	1 046	1 060	1 045	110,4	111,9	113,6	112,0
	Women	967	985	999	984	110,6	111,7	113,0	111,8
	Men	1 106	1 122	1 133	1 121	110,4	112,3	114,2	112,4
S	Other service activities	936	959	952	949	113,3	114,6	113,9	113,9
	Women	888	912	909	903	114,0	115,9	115,2	115,0
	Men	1 014	1 035	1 019	1 023	111,3	111,9	111,6	111,7

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

2 AVERAGE MONTHLY GROSS EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

	Average monthly gross earnings per person in employment, euro				Nominal indices of change in average monthly gross earnings according to payments for month			
	IV	V	VI	IV – VI	IV 2023 IV 2022	V 2023 V 2022	VI 2023 VI 2022	IV – VI 2023 IV – VI 2022
Total	1 547	1 562	1 590	1 566	113,8	112,7	114,1	113,6
Women	1 474	1 489	1 528	1 497	113,6	111,9	115,3	113,6
Men	1 609	1 625	1 642	1 626	114,0	113,4	113,2	113,5
A Agriculture, forestry and fishing	1 300	1 360	1 370	1 344	113,3	117,5	111,4	114,0
Women	1 195	1 277	1 282	1 252	113,5	119,9	111,6	115,0
Men	1 340	1 391	1 404	1 378	113,2	116,5	111,2	113,5
B Mining and quarrying	2 089	1 639	1 665	1 798	111,1	113,1	111,4	112,0
Women	1 613	1 547	1 517	1 559	102,8	113,4	108,0	108,0
Men	2 148	1 650	1 684	1 828	112,0	113,0	111,9	112,4
C Manufacturing	1 453	1 437	1 444	1 444	112,2	114,4	112,4	113,0
Women	1 294	1 259	1 267	1 273	113,2	114,9	113,1	113,7
Men	1 532	1 526	1 532	1 530	111,6	114,0	111,7	112,4
D Electricity, gas, steam and air conditioning supply	1 654	1 890	1 836	1 793	100,7	110,7	108,0	106,5
Women	1 673	1 893	1 878	1 815	98,9	111,6	109,2	106,6
Men	1 648	1 889	1 825	1 787	101,1	110,5	107,7	106,4
E Water supply; sewerage, waste management and remediation activities	1 297	1 385	1 386	1 356	108,5	112,9	112,1	111,1
Women	1 304	1 402	1 382	1 363	106,3	112,4	110,6	109,7
Men	1 295	1 380	1 387	1 355	109,2	112,9	112,5	111,6
F Construction	1 236	1 275	1 278	1 263	116,9	118,5	117,8	117,7
Women	1 413	1 418	1 425	1 419	119,0	119,2	119,0	119,1
Men	1 217	1 260	1 263	1 247	116,7	118,4	117,7	117,6
G Wholesale and retail trade; repair of motor vehicles and motorcycles	1 401	1 401	1 432	1 411	115,1	112,9	112,6	113,5
Women	1 253	1 274	1 303	1 277	115,0	112,8	113,3	113,7
Men	1 575	1 551	1 584	1 570	115,4	112,9	111,9	113,4
H Transportation and storage	1 417	1 507	1 503	1 476	113,9	116,7	114,3	115,0
Women	1 394	1 461	1 450	1 436	112,2	113,7	112,5	112,9
Men	1 424	1 521	1 519	1 489	114,4	117,6	114,9	115,7
I Accommodation and food service activities	1 236	1 284	1 293	1 274	116,8	114,5	115,1	115,4
Women	1 182	1 228	1 238	1 219	117,3	114,8	115,6	115,9
Men	1 292	1 342	1 350	1 330	116,4	114,1	114,4	114,9
J Information and communication	2 350	2 289	2 253	2 297	113,7	110,6	110,0	111,5
Women	2 066	2 019	1 987	2 024	114,5	111,0	111,0	112,2
Men	2 494	2 425	2 387	2 436	113,2	110,4	109,4	111,0
K Financial and insurance activities	2 033	2 237	2 187	2 152	97,5	114,1	99,2	103,3
Women	1 816	1 980	1 943	1 914	96,8	111,9	105,1	104,5
Men	2 471	2 758	2 681	2 637	98,4	117,4	91,6	101,6
L Real estate activities	1 475	1 491	1 493	1 486	116,1	116,3	114,8	115,7
Women	1 425	1 425	1 420	1 423	117,8	116,3	115,1	116,4
Men	1 516	1 547	1 556	1 540	114,8	116,2	114,7	115,3
M Professional, scientific and technical activities	1 747	1 751	1 769	1 756	114,3	112,1	113,0	113,1
Women	1 652	1 635	1 664	1 650	114,2	112,5	113,6	113,4
Men	1 833	1 856	1 865	1 851	114,3	111,7	112,6	112,9
N Administrative and support service activities	1 228	1 232	1 241	1 234	119,2	118,9	117,9	118,7
Women	1 199	1 207	1 215	1 207	121,2	120,8	120,4	120,8
Men	1 250	1 250	1 260	1 253	117,8	117,6	116,0	117,1
O Public administration and defence; compulsory social security	1 778	1 771	1 868	1 806	115,3	110,5	117,3	114,4
Women	1 665	1 671	1 756	1 698	114,4	110,7	116,8	114,0
Men	1 884	1 867	1 976	1 909	116,2	110,5	117,9	114,9
P Education	1 581	1 599	1 701	1 627	112,8	109,4	115,3	112,5
Women	1 517	1 536	1 632	1 562	112,6	109,4	115,7	112,6
Men	1 815	1 830	1 952	1 866	113,7	109,6	114,8	112,7
Q Human health and social work activities	1 885	1 893	2 013	1 931	114,7	104,9	120,6	113,2
Women	1 748	1 760	1 876	1 795	114,8	105,5	120,6	113,5

	Men	2 317	2 320	2 452	2 363	114,2	103,3	120,4	112,3
R	Arts, entertainment and recreation	1 413	1 441	1 461	1 438	112,1	114,2	116,0	114,1
	Women	1 320	1 349	1 371	1 347	112,5	113,9	115,5	114,1
	Men	1 528	1 554	1 570	1 551	112,1	114,7	116,7	114,5
S	Other service activities	1 269	1 306	1 295	1 290	115,0	116,7	115,8	115,9
	Women	1 200	1 239	1 234	1 224	115,8	118,3	117,4	117,1
	Men	1 381	1 413	1 390	1 395	113,0	113,7	113,1	113,3

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

3 AVERAGE MONTHLY PAID NET EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

	Average monthly paid net earnings per paid hour, euro				Nominal indices of change in average monthly paid net earnings according to payments for month			
	IV	V	VI	IV – VI	IV 2023 IV 2022	V 2023 V 2022	VI 2023 VI 2022	IV – VI 2023 IV – VI 2022
Total	6,86	6,09	6,44	6,45	117,1	106,7	112,2	111,8
Women	6,58	5,84	6,23	6,19	116,9	106,2	113,3	111,7
Men	7,11	6,30	6,63	6,66	117,3	107,1	111,6	111,7
A Agriculture, forestry and fishing	6,00	5,47	5,73	5,72	117,0	110,3	110,2	112,2
Women	5,49	5,13	5,34	5,31	116,8	112,3	109,9	112,7
Men	6,19	5,60	5,88	5,88	116,8	109,6	110,1	112,0
B Mining and quarrying	8,84	6,40	6,77	7,29	114,2	107,6	109,9	110,6
Women	7,07	5,95	6,12	6,35	107,8	106,6	106,4	106,9
Men	9,05	6,45	6,85	7,40	114,8	107,5	110,3	110,9
C Manufacturing	6,46	5,64	5,90	5,98	116,0	108,3	111,1	111,6
Women	5,81	5,00	5,25	5,33	116,7	108,5	111,9	112,2
Men	6,78	5,95	6,22	6,30	115,3	107,6	110,3	110,9
D Electricity, gas, steam and air conditioning supply	7,72	7,53	7,68	7,64	105,2	104,0	106,2	105,1
Women	7,71	7,45	7,72	7,62	104,0	104,6	107,4	105,2
Men	7,72	7,55	7,66	7,64	105,3	103,9	105,9	104,9
E Water supply; sewerage, waste management and remediation activities	5,91	5,48	5,70	5,68	112,4	106,4	110,3	109,4
Women	5,95	5,53	5,70	5,72	110,6	105,9	109,2	108,5
Men	5,90	5,46	5,70	5,68	112,8	106,4	110,5	109,9
F Construction	5,62	5,05	5,28	5,30	119,8	111,0	115,0	115,0
Women	6,31	5,53	5,79	5,86	122,3	111,7	116,5	116,5
Men	5,55	5,00	5,22	5,24	119,6	110,9	115,0	114,9
G Wholesale and retail trade; repair of motor vehicles and motorcycles	6,26	5,55	5,88	5,88	118,1	106,7	111,2	111,8
Women	5,67	5,11	5,42	5,39	118,1	106,7	111,8	111,8
Men	6,97	6,05	6,42	6,46	118,7	106,5	110,7	111,8
H Transportation and storage	6,31	5,86	6,08	6,07	116,4	109,5	112,0	112,4
Women	6,26	5,72	5,92	5,95	115,1	106,9	110,4	110,6
Men	6,33	5,90	6,13	6,11	117,0	110,3	112,7	113,1
I Accommodation and food service activities	5,59	5,10	5,33	5,32	118,9	107,6	112,7	112,5
Women	5,37	4,91	5,13	5,12	119,1	107,9	113,0	113,0
Men	5,82	5,31	5,54	5,53	118,8	107,3	112,1	112,2
J Information and communication	9,95	8,50	8,79	9,05	117,5	104,9	109,2	110,4
Women	8,83	7,56	7,82	8,04	118,4	105,3	110,1	111,0
Men	10,51	8,98	9,28	9,55	116,9	104,9	108,7	109,9
K Financial and insurance activities	8,84	8,36	8,59	8,58	103,3	107,6	100,0	103,4
Women	7,98	7,49	7,72	7,72	102,7	105,8	105,3	104,5
Men	10,57	10,13	10,35	10,34	104,0	110,6	92,8	101,8
L Real estate activities	6,55	5,79	6,05	6,11	119,7	109,5	113,1	113,8
Women	6,34	5,57	5,79	5,88	121,2	109,9	113,5	114,6
Men	6,73	5,99	6,28	6,32	118,5	109,3	112,9	113,5
M Professional, scientific and technical activities	7,64	6,70	7,05	7,11	117,9	105,8	111,4	111,4
Women	7,24	6,29	6,65	6,70	117,7	106,4	111,8	111,7
Men	8,00	7,07	7,42	7,48	118,2	105,5	111,2	111,5
N Administrative and support service activities	5,49	4,85	5,07	5,12	121,7	111,8	115,2	116,1
Women	5,41	4,78	5,00	5,05	123,5	113,0	117,4	117,7
Men	5,54	4,90	5,13	5,17	120,2	110,9	114,0	114,6
O Public administration and defence; compulsory social security	7,93	6,91	7,58	7,45	117,8	103,8	114,7	111,7
Women	7,42	6,50	7,11	6,99	117,2	104,3	114,5	111,7
Men	8,40	7,30	8,02	7,88	118,5	103,7	114,9	111,9
P Education	7,16	6,32	6,96	6,79	116,4	103,3	112,8	110,4
Women	6,90	6,10	6,71	6,55	116,4	103,4	113,0	110,6
Men	8,11	7,14	7,88	7,69	117,5	103,8	112,4	111,0
Q Human health and social work activities	8,04	7,15	7,84	7,66	117,2	102,9	117,2	112,2

	Women	7,57	6,74	7,41	7,22	117,2	103,4	117,1	112,1
	Men	9,47	8,41	9,18	9,00	116,6	101,3	117,2	111,2
R	Arts, entertainment and recreation	6,32	5,68	5,99	5,98	115,3	107,4	113,7	112,0
	Women	5,93	5,36	5,66	5,64	115,4	107,2	113,2	111,9
	Men	6,80	6,07	6,39	6,40	115,4	107,6	114,3	112,3
S	Other service activities	5,76	5,18	5,36	5,42	118,3	109,5	113,6	113,6
	Women	5,49	4,95	5,15	5,18	119,1	110,7	115,0	114,6
	Men	6,20	5,53	5,68	5,78	116,3	106,8	111,2	111,2

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

4 AVERAGE MONTHLY GROSS EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

	Average monthly gross earnings per paid hour, euro				Nominal indices of change in average monthly gross earnings according to payments for month			
	IV	V	VI	IV – VI	IV 2023 IV 2022	V 2023 V 2022	VI 2023 VI 2022	IV – VI 2023 IV – VI 2022
Total	9,46	8,39	8,91	8,89	118,8	108,3	114,1	113,4
Women	9,03	8,02	8,59	8,52	118,7	107,7	115,3	113,6
Men	9,83	8,71	9,18	9,21	119,0	108,7	113,2	113,4
A Agriculture, forestry and fishing	8,02	7,35	7,71	7,68	118,6	112,4	111,1	113,8
Women	7,34	6,91	7,21	7,14	118,6	114,8	111,3	114,6
Men	8,28	7,52	7,90	7,88	118,5	111,4	111,0	113,4
B Mining and quarrying	12,60	8,84	9,36	10,19	115,1	108,9	111,4	111,7
Women	9,98	8,36	8,54	8,91	107,4	108,3	107,7	107,6
Men	12,92	8,90	9,47	10,35	115,9	108,9	111,9	112,3
C Manufacturing	8,86	7,70	8,06	8,18	117,5	109,8	112,4	113,1
Women	7,92	6,77	7,11	7,23	118,6	110,4	113,6	113,9
Men	9,33	8,16	8,54	8,64	116,9	109,4	111,8	112,4
D Electricity, gas, steam and air conditioning supply	10,20	10,17	10,33	10,23	105,4	105,8	107,8	106,3
Women	10,40	10,26	10,65	10,44	103,8	106,8	109,3	106,7
Men	10,15	10,15	10,24	10,18	105,9	105,6	107,5	106,4
E Water supply; sewerage, waste management and remediation activities	7,90	7,39	7,69	7,65	113,2	107,9	111,8	110,9
Women	8,05	7,56	7,78	7,78	111,0	107,4	110,5	109,4
Men	7,86	7,34	7,67	7,61	113,9	107,9	112,3	111,1
F Construction	7,62	6,87	7,19	7,21	122,3	113,4	117,7	117,6
Women	8,77	7,70	8,07	8,15	124,6	114,1	118,9	118,8
Men	7,50	6,78	7,10	7,11	122,0	113,4	117,5	117,3
G Wholesale and retail trade; repair of motor vehicles and motorcycles	8,59	7,60	8,08	8,07	120,3	108,1	112,5	113,3
Women	7,66	6,93	7,37	7,31	119,9	108,3	113,4	113,7
Men	9,69	8,39	8,93	8,97	120,7	108,1	111,9	113,3
H Transportation and storage	8,62	8,06	8,37	8,34	118,6	111,8	114,0	114,7
Women	8,60	7,91	8,17	8,21	117,0	108,8	112,1	112,5
Men	8,62	8,11	8,43	8,38	118,9	112,6	114,7	115,3
I Accommodation and food service activities	7,58	6,95	7,28	7,25	121,9	109,8	115,0	115,1
Women	7,24	6,65	6,97	6,93	122,1	110,1	115,6	115,5
Men	7,93	7,27	7,60	7,57	121,6	109,5	114,5	114,5
J Information and communication	14,57	12,40	12,78	13,20	119,0	106,3	110,4	111,8
Women	12,83	10,96	11,29	11,65	120,0	106,5	111,3	112,5
Men	15,44	13,12	13,53	13,98	118,4	106,0	109,9	111,3
K Financial and insurance activities	12,62	12,13	12,39	12,37	102,3	109,3	99,4	103,4
Women	11,28	10,75	11,02	11,00	101,6	107,3	105,4	104,6
Men	15,33	14,94	15,17	15,13	103,2	112,5	91,8	101,6
L Real estate activities	9,14	8,09	8,45	8,53	122,0	111,6	115,0	115,7
Women	8,83	7,74	8,06	8,17	123,5	111,5	115,1	116,2
Men	9,40	8,39	8,80	8,84	120,7	111,6	114,9	115,4
M Professional, scientific and technical activities	10,83	9,48	10,00	10,07	119,7	107,2	112,9	113,0
Women	10,25	8,87	9,41	9,48	119,6	107,6	113,4	113,3
Men	11,36	10,04	10,53	10,61	120,0	106,9	112,5	112,8
N Administrative and support service activities	7,46	6,60	6,91	6,97	124,3	114,4	117,7	118,5
Women	7,34	6,49	6,79	6,85	126,6	115,7	120,0	120,4
Men	7,55	6,68	7,00	7,06	122,8	113,4	116,1	117,3
O Public administration and defence; compulsory social security	10,82	9,41	10,43	10,19	119,7	104,9	117,2	113,6
Women	10,23	8,95	9,88	9,66	119,0	105,2	116,5	113,2
Men	11,36	9,84	10,94	10,68	120,5	104,9	117,6	114,0
P Education	9,75	8,58	9,55	9,27	118,2	104,8	115,1	112,4
Women	9,36	8,25	9,18	8,90	118,0	104,8	115,6	112,4
Men	11,16	9,79	10,94	10,60	119,1	104,9	114,4	112,5
Q Human health and social work activities	11,17	9,93	11,00	10,68	119,2	103,9	120,2	114,1
Women	10,44	9,29	10,33	10,00	119,3	104,5	120,4	114,4

	Men	13,41	11,92	13,11	12,79	118,5	102,1	119,9	113,1
R	Arts, entertainment and recreation	8,67	7,83	8,26	8,23	117,0	109,8	116,2	114,1
	Women	8,09	7,35	7,76	7,72	117,2	109,7	115,5	114,0
	Men	9,40	8,41	8,86	8,86	117,2	109,9	116,7	114,3
S	Other service activities	7,81	7,05	7,29	7,36	120,2	111,6	115,5	115,5
	Women	7,42	6,72	6,98	7,03	121,0	113,1	117,1	117,0
	Men	8,44	7,56	7,74	7,88	117,9	108,5	112,5	112,6

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

NOTES ON METHODOLOGY

Data sources

Data on monthly net and gross earnings as well as data on paid hours were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Coverage and comparability

Data comprise persons in employment in legal entities of all types of ownership, government bodies, and bodies of local and regional self-government units, on the territory of the Republic of Croatia.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered, so data on their pays are not included in the data on average earnings.

Data on monthly net and gross earnings of persons employed in legal entities include net and gross earnings of persons in permanent employment, irrespective of the kind of employment and number of working-hours.

Persons in part-time employment who received earnings are expressed in full-time equivalent.

Data on monthly net and gross earnings are presented according to realised pay-offs in the current for the previous month, which is in line with the pay-off dynamics in most legal entities, so the average earnings refer to the month for which the pay-off has been received. It does not apply to paid-off non-taxable incomes.

Data are presented on the basis of a dominant, main activity according to NKD 2007, while the monthly data published to date were presented on the basis of a “pure” activity. This means that the processing, in addition to the main activity, was performed by auxiliary activities as well, which is why the data by activities are not comparable with hitherto published monthly data.

Definitions

Average monthly paid net earnings comprise income of a person in employment earned for work done during regular working hours as well as annual leave, paid leave, public holidays and days-off as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average monthly gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Number of paid hours is a number of hours for which persons in employment were paid. They include hours actually worked (hours done during regular working time and overtime hours) and hours not actually worked (annual leave, holidays, sick leave lasting less than 42 days and other paid hours not actually done). Paid hours do not include working hours not actually worked which are paid outside a legal entity (sick leave hours lasting over 42 days, maternity leave hours, hours of shorter working time done by parents, etc.).

Average monthly net and gross earnings per person in employment are calculated by dividing the total of pay-offs with the number of persons in employment expressed in full-time equivalent.

Average monthly net and gross earnings per paid hour are calculated by dividing the total of pay-offs with the total number of paid hours.

Indices of nominal net and gross earnings are calculated from the data on average monthly net and gross earnings for the respective months and year.

Abbreviations

NKD 2007 National Classification of Activities, 2007 version

Published by the Croatian Bureau of Statistics, Zagreb, Ilica 3, P. O. B. 80

Phone: (+385 1) 48 06 111

Press corner: press@dzs.hr

Persons responsible:

Dubravka Rogić Hadžalić, Director of Demographic and Social Statistics Directorate

Lidija Brković, Director General

Prepared by:

Snježana Varga and Borislav Maoduš

USERS ARE KINDLY REQUESTED TO STATE THE SOURCE.

Customer Relations and Data Protection Department

Information and user requests

Phone: (+385 1) 48 06 138, 48 06 154

E-mail: stat.info@dzs.hr

Subscription

Phone: (+385 1) 48 06 115

E-mail: prodaja@dzs.hr