



AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT BY SEX, FOURTH QUARTER OF 2022

Data on average earnings, by sex, were obtained by processing data from the JOPPD form and are published regularly on a quarterly basis. The processing was performed according to the predominant NKD 2007. activity, which is why data by activities are not comparable with hitherto published monthly data.

The average monthly paid off net earnings per person in employment in legal entities of the Republic of Croatia for the fourth quarter of 2022 amounted to 8 102 kuna for men and to 7 545 kuna for women.

Compared to the same period last year, the average net earnings increased by 8.2% both for men and women. The greatest increase in the average net earnings for men was recorded in Manufacture of motor vehicles, trailers and semi-trailers, of 24.3%, while for women, it was recorded also in Manufacture of motor vehicles, trailers and semi-trailers, of 16.8%.

For the fourth quarter of 2022, men had the highest net earnings in Extraction of crude petroleum and natural gas, which amounted to 15 907 kuna, while they had the lowest net earnings in Security and investigation activities, which amounted to 4 958 kuna. The highest average net earnings for women were recorded in activity Extraction of crude petroleum and natural gas and amounted to 14 689 kuna, while the lowest net earnings were recorded in Services to buildings and landscape activities and amounted to 4 733 kuna.

The average monthly gross earnings per person in employment for the fourth quarter of 2022 amounted to 11 057 kuna for men and to 10 248 kuna for women.

Compared to the same period last year, the average gross earnings increased by 9.2% both for men and women. The greatest increase in the average gross earnings for men was recorded in Manufacture of motor vehicles, trailers and semi-trailers, of 28.7%, while for women, it was recorded also in Manufacture of motor vehicles, trailers and semi-trailers, of 20.1%.

For the fourth quarter of 2022, men had the highest average gross earnings in Extraction of crude petroleum and natural gas, which amounted to 23 539 kuna, while they had the lowest gross earnings in Security and investigation activities, which amounted to 6 439 kuna. The highest average gross earnings for women were recorded in activity Extraction of crude petroleum and natural gas and amounted to 21 969 kuna, while the lowest gross earnings were recorded in Services to buildings and landscape activities and amounted to 6 018 kuna.

In the fourth quarter of 2022, men had 173 paid hours on average and women 171 paid hours on average. The average monthly paid off net earnings per hour for the fourth quarter of 2022 amounted to 45.99 kuna for men and to 42.98 kuna for women. The average monthly gross earnings per hour for the fourth quarter of 2022 amounted to 62.77 kuna for men and to 58.37 kuna for women.

Detailed data can be downloaded on the link [Statistics in Line](#).

1 AVERAGE MONTHLY PAID OFF NET EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007.¹⁾ AND BY SEX

	Average monthly paid off net earnings per person in employment, kuna				Nominal indices of change in average monthly paid off net earnings according to payoffs for month			
	X	XI	XII	X - XII	X 2022 X 2021	XI 2022 XI 2021	XII 2022 XII 2021	X - XII 2022 X - XII 2021
Total	7 745	7 914	7 878	7 846	108,5	107,9	108,2	108,2
Men	7 978	8 182	8 144	8 102	108,4	107,9	108,3	108,2
Women	7 472	7 599	7 565	7 545	108,6	108,0	108,1	108,2
A Agriculture, forestry and fishing	6 718	7 005	6 861	6 861	110,6	110,0	108,3	109,6
Men	6 940	7 178	7 043	7 054	111,5	109,6	107,8	109,6
Women	6 155	6 568	6 399	6 374	108,3	111,4	109,9	109,9
B Mining and quarrying	7 821	8 017	7 865	7 901	103,6	104,4	102,7	103,6
Men	7 882	8 085	7 930	7 966	103,8	105,0	102,9	103,9
Women	7 363	7 496	7 363	7 407	103,1	100,1	101,7	101,6
C Manufacturing	7 056	7 298	7 141	7 165	107,0	104,6	107,3	106,3
Men	7 467	7 755	7 553	7 592	106,7	104,6	107,2	106,1
Women	6 255	6 419	6 345	6 340	107,5	104,8	107,6	106,6
D Electricity, gas, steam and air conditioning supply	9 323	9 649	9 777	9 584	103,1	102,8	97,2	100,9
Men	9 342	9 650	9 807	9 600	102,9	102,6	97,4	100,9
Women	9 254	9 646	9 668	9 524	103,9	103,3	96,6	101,1
E Water supply; sewerage, waste management and remediation activities	6 861	7 094	7 068	7 007	105,1	105,3	104,1	104,8
Men	6 850	7 092	7 058	7 000	105,0	105,3	104,1	104,8
Women	6 902	7 101	7 105	7 035	105,5	105,2	103,9	104,8
F Construction	6 214	6 485	6 364	6 355	108,3	111,8	109,5	109,9
Men	6 160	6 407	6 282	6 284	108,2	111,5	109,4	109,7
Women	6 711	7 226	7 126	7 021	108,3	114,4	110,3	111,0
G Wholesale and retail trade; repair of motor vehicles and motorcycles	6 956	7 152	7 123	7 078	108,4	107,4	108,6	108,1
Men	7 604	7 810	7 854	7 757	108,3	107,0	108,8	108,0
Women	6 407	6 594	6 506	6 503	108,7	108,0	108,7	108,5
H Transportation and storage	7 307	7 585	7 582	7 491	109,5	110,6	109,0	109,7
Men	7 325	7 594	7 614	7 511	109,5	110,4	108,9	109,6
Women	7 246	7 556	7 471	7 424	109,5	111,6	109,4	110,2
I Accommodation and food service activities	6 275	6 338	6 348	6 318	109,5	107,5	110,2	109,0
Men	6 557	6 612	6 607	6 591	109,2	107,3	109,6	108,7
Women	6 011	6 080	6 094	6 059	109,8	107,8	110,6	109,4
J Information and communication	10 859	11 064	10 935	10 954	110,5	109,6	109,0	109,7
Men	11 458	11 685	11 548	11 565	110,7	110,1	109,3	110,0
Women	9 683	9 846	9 754	9 762	109,9	108,4	108,3	108,8
K Financial and insurance activities	10 122	10 393	10 541	10 352	105,4	103,8	107,7	105,6
Men	11 822	12 415	12 342	12 193	105,4	104,8	107,2	105,8
Women	9 280	9 394	9 650	9 441	105,5	103,1	108,0	105,5
L Real estate activities	7 182	7 317	7 175	7 224	107,4	104,9	105,9	106,0
Men	7 502	7 538	7 412	7 484	107,3	105,8	106,4	106,5
Women	6 811	7 057	6 893	6 920	107,5	103,9	105,3	105,5
M Professional, scientific and technical activities	8 494	8 608	8 597	8 566	108,0	107,7	105,6	107,1
Men	8 923	9 066	9 084	9 025	108,2	107,6	107,8	107,9
Women	8 016	8 096	8 052	8 055	107,9	107,9	102,9	106,2
N Administrative and support service activities	5 951	6 041	6 009	6 000	109,2	110,2	108,2	109,2
Men	6 088	6 158	6 140	6 129	108,3	109,1	106,9	108,1
Women	5 772	5 881	5 833	5 828	110,5	111,8	110,3	110,9
O Public administration and defence; compulsory social security	9 284	9 341	9 552	9 393	110,5	110,6	110,5	110,6
Men	9 856	9 935	10 334	10 042	109,7	110,1	110,5	110,2
Women	8 646	8 682	8 700	8 676	111,4	111,2	109,8	110,8
P Education	8 578	8 566	8 526	8 557	108,5	109,4	108,9	108,9
Men	9 799	9 782	9 716	9 766	109,8	110,7	110,2	110,2
Women	8 244	8 235	8 202	8 227	108,2	109,2	108,6	108,7
Q Human health and social work activities	9 515	9 592	9 601	9 569	108,8	107,9	109,3	108,6
Men	11 404	11 493	11 543	11 480	108,8	108,6	110,0	109,1

	Women	8 928	9 004	8 992	8 974	108,8	107,7	108,8	108,4
R	Arts, entertainment and recreation	7 451	7 294	7 329	7 358	111,5	106,4	109,4	109,1
	Men	8 103	7 788	7 849	7 914	113,1	105,8	109,9	109,6
	Women	6 907	6 882	6 900	6 896	110,1	107,1	109,0	108,7
S	Other service activities	6 339	6 432	6 376	6 382	110,8	110,4	107,6	109,6
	Men	7 023	7 179	7 139	7 113	107,7	108,4	106,0	107,3
	Women	5 951	6 012	5 966	5 976	112,0	111,1	108,6	110,6

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

2 AVERAGE MONTHLY GROSS EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007.¹⁾ AND BY SEX

	Average monthly gross earnings per person in employment, kuna				Nominal indices of change in average monthly gross earnings according to payoffs for month			
	X	XI	XII	X - XII	X-2022 X-2021	XI-2022 XI-2021	XII-2022 XII-2021	X-XII-2022 X-XII-2021
Total	10 521	10 785	10 748	10 684	109,6	108,8	109,3	109,2
Men	10 857	11 175	11 138	11 057	109,6	108,7	109,4	109,2
Women	10 128	10 327	10 290	10 248	109,7	108,8	109,1	109,2
A Agriculture, forestry and fishing	8 885	9 343	9 110	9 113	111,8	111,5	109,4	110,9
Men	9 186	9 568	9 347	9 367	112,9	110,9	108,8	110,8
Women	8 123	8 776	8 510	8 470	109,0	113,1	111,4	111,2
B Mining and quarrying	10 634	10 936	10 707	10 759	104,5	104,9	103,1	104,2
Men	10 701	11 014	10 780	10 832	104,7	105,6	103,3	104,6
Women	10 120	10 336	10 144	10 200	103,2	99,6	101,7	101,5
C Manufacturing	9 462	9 847	9 629	9 647	108,0	104,9	108,4	107,1
Men	10 052	10 504	10 225	10 261	107,7	104,8	108,3	106,9
Women	8 315	8 586	8 478	8 461	108,6	105,3	108,7	107,5
D Electricity, gas, steam and air conditioning supply	12 300	12 810	13 033	12 715	104,0	103,5	96,3	101,1
Men	12 252	12 728	13 002	12 661	103,8	103,4	96,6	101,1
Women	12 476	13 110	13 147	12 913	104,8	103,9	95,3	101,0
E Water supply; sewerage, waste management and remediation activities	9 086	9 458	9 418	9 320	105,6	105,8	104,5	105,3
Men	9 038	9 424	9 372	9 278	105,5	105,9	104,5	105,3
Women	9 265	9 590	9 591	9 480	106,1	105,7	104,3	105,3
F Construction	8 285	8 725	8 552	8 522	109,3	113,6	110,9	111,3
Men	8 189	8 587	8 411	8 397	109,3	113,2	110,8	111,1
Women	9 173	10 019	9 861	9 685	109,4	116,7	111,6	112,6
G Wholesale and retail trade; repair of motor vehicles and motorcycles	9 391	9 708	9 680	9 594	109,5	108,1	109,9	109,2
Men	10 382	10 716	10 806	10 635	109,5	107,7	110,1	109,1
Women	8 551	8 854	8 730	8 712	109,7	108,8	109,8	109,4
H Transportation and storage	9 866	10 312	10 322	10 166	111,1	112,3	110,6	111,3
Men	9 870	10 297	10 348	10 171	111,0	111,9	110,4	111,1
Women	9 850	10 366	10 234	10 149	111,1	113,5	111,3	112,0
I Accommodation and food service activities	8 415	8 522	8 534	8 487	111,6	109,1	112,0	110,9
Men	8 847	8 939	8 928	8 902	111,2	108,8	111,3	110,4
Women	8 011	8 129	8 149	8 092	112,0	109,6	112,7	111,4
J Information and communication	15 641	15 972	15 778	15 799	111,9	110,8	110,1	110,9
Men	16 549	16 917	16 706	16 725	112,2	111,3	110,4	111,3
Women	13 857	14 119	13 994	13 991	111,3	109,5	109,3	110,0
K Financial and insurance activities	14 338	14 783	15 020	14 714	105,8	104,0	108,5	106,1
Men	16 950	17 917	17 777	17 548	105,9	105,3	107,9	106,3
Women	13 044	13 234	13 656	13 312	105,9	103,2	108,8	105,9
L Real estate activities	9 890	10 124	9 875	9 963	108,6	105,8	106,8	107,1
Men	10 366	10 430	10 218	10 338	108,5	106,8	107,5	107,6
Women	9 339	9 765	9 466	9 522	108,9	104,6	106,0	106,4
M Professional, scientific and technical activities	11 895	12 080	12 059	12 012	109,2	108,7	106,2	108,0
Men	12 523	12 758	12 788	12 690	109,5	108,6	109,0	109,0
Women	11 195	11 324	11 246	11 255	108,9	108,9	102,8	106,8
N Administrative and support service activities	7 938	8 076	8 035	8 016	110,6	111,7	109,1	110,5
Men	8 146	8 251	8 213	8 203	109,7	110,5	107,4	109,2
Women	7 665	7 837	7 797	7 765	111,9	113,5	111,9	112,4
O Public administration and defence; compulsory social security	12 527	12 590	12 981	12 701	111,6	111,4	111,6	111,5
Men	13 146	13 224	13 936	13 436	110,6	110,5	111,5	111,0
Women	11 835	11 887	11 942	11 889	112,6	112,3	111,0	111,9
P Education	11 592	11 556	11 522	11 557	109,4	110,0	109,7	109,7
Men	13 415	13 362	13 297	13 358	110,9	111,3	111,1	111,1
Women	11 093	11 065	11 038	11 065	109,1	109,8	109,5	109,5
Q Human health and social work activities	13 052	13 153	13 202	13 135	109,5	108,5	110,4	109,4
Men	15 955	16 070	16 188	16 071	109,5	109,3	111,2	110,0

	Women	12 149	12 251	12 264	12 221	109,5	108,2	110,0	109,2
R	Arts, entertainment and recreation	10 179	9 913	9 967	10 020	113,5	107,0	110,7	110,4
	Men	11 173	10 649	10 736	10 854	115,4	106,3	111,2	110,9
	Women	9 349	9 298	9 333	9 327	111,8	107,9	110,4	110,0
S	Other service activities	8 486	8 638	8 547	8 556	112,3	111,7	108,6	110,9
	Men	9 470	9 718	9 650	9 611	108,8	109,4	106,8	108,3
	Women	7 929	8 030	7 955	7 971	113,6	112,5	109,7	112,0

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

3 AVERAGE MONTHLY PAID OFF NET EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007.¹⁾ AND BY SEX

	Average monthly paid off net earnings per paid hour, kuna				Nominal indices of change in average monthly paid off net earnings according to payoffs for month			
	X	XI	XII	X – XII	X 2022 X 2021	XI 2022 XI 2021	XII 2022 XII 2021	X – XII 2022 X – XII 2021
Total	45,25	44,45	44,14	44,61	108,4	108,0	112,5	109,6
Men	46,55	45,87	45,58	45,99	108,3	107,9	112,6	109,6
Women	43,73	42,78	42,45	42,98	108,6	108,1	112,3	109,7
A Agriculture, forestry and fishing	39,54	39,59	38,72	39,28	110,5	110,3	112,9	111,2
Men	40,87	40,59	39,77	40,41	111,4	110,0	112,5	111,3
Women	36,19	37,08	36,08	36,46	108,2	111,5	114,3	111,4
B Mining and quarrying	45,04	44,92	43,90	44,61	103,2	104,9	105,9	104,7
Men	45,25	45,24	44,19	44,89	103,3	105,5	105,9	105,0
Women	43,42	42,44	41,62	42,48	102,9	100,1	106,0	103,1
C Manufacturing	41,08	40,85	40,00	40,64	106,9	104,7	111,7	107,8
Men	43,43	43,35	42,28	43,01	106,8	104,7	111,6	107,7
Women	36,52	36,03	35,58	36,03	107,3	104,9	111,9	108,0
D Electricity, gas, steam and air conditioning supply	54,84	54,29	55,05	54,72	103,0	102,6	101,4	102,3
Men	54,88	54,22	55,14	54,74	102,9	102,4	101,5	102,2
Women	54,70	54,58	54,71	54,66	103,7	103,3	100,7	102,5
E Water supply; sewerage, waste management and remediation activities	39,86	39,55	39,41	39,60	104,9	105,1	108,1	106,1
Men	39,66	39,42	39,23	39,43	104,7	105,1	108,0	106,0
Women	40,62	40,07	40,11	40,26	105,3	105,1	108,2	106,2
F Construction	36,58	36,63	35,81	36,33	108,3	111,9	113,8	111,3
Men	36,24	36,16	35,32	35,90	108,3	111,6	113,7	111,2
Women	39,77	40,99	40,38	40,39	108,2	114,3	115,0	112,6
G Wholesale and retail trade; repair of motor vehicles and motorcycles	40,69	40,48	40,03	40,40	108,3	107,5	112,3	109,4
Men	44,67	44,15	44,21	44,34	108,4	107,1	113,0	109,5
Women	37,35	37,37	36,52	37,07	108,5	108,0	111,9	109,5
H Transportation and storage	42,55	42,41	42,29	42,42	109,3	110,5	113,4	111,1
Men	42,50	42,32	42,33	42,38	109,2	110,2	113,2	110,9
Women	42,71	42,72	42,17	42,53	109,5	111,7	114,1	111,8
I Accommodation and food service activities	36,60	35,85	35,69	36,07	109,1	107,3	114,0	110,1
Men	38,25	37,40	37,14	37,62	108,9	107,0	113,4	109,7
Women	35,06	34,38	34,29	34,59	109,4	107,6	114,6	110,4
J Information and communication	64,34	62,41	61,84	62,85	110,6	109,4	113,8	111,4
Men	67,84	65,84	65,25	66,30	110,8	109,9	114,1	111,7
Women	57,45	55,66	55,24	56,10	110,0	108,2	113,1	110,5
K Financial and insurance activities	59,78	58,65	59,10	59,17	105,1	103,5	111,4	106,7
Men	69,73	69,98	69,16	69,62	105,1	104,7	110,9	106,9
Women	54,84	53,04	54,12	53,99	105,2	102,8	111,6	106,5
L Real estate activities	42,45	41,44	40,56	41,47	107,4	104,9	110,4	107,6
Men	44,31	42,65	41,88	42,92	107,4	105,8	110,9	108,0
Women	40,29	40,01	38,98	39,76	107,6	103,9	109,7	107,1
M Professional, scientific and technical activities	50,23	48,68	48,60	49,15	108,0	107,7	110,0	108,6
Men	52,69	51,22	51,30	51,72	108,1	107,5	112,3	109,3
Women	47,47	45,83	45,58	46,27	107,8	107,9	107,3	107,7
N Administrative and support service activities	34,56	33,85	33,58	33,99	109,2	110,3	112,5	110,7
Men	35,14	34,37	34,14	34,54	108,4	109,1	110,9	109,5
Women	33,77	33,13	32,82	33,24	110,5	111,9	115,0	112,4
O Public administration and defence; compulsory social security	54,18	52,26	53,46	53,29	110,0	110,3	114,8	111,7
Men	57,00	55,22	57,42	56,54	109,0	109,7	114,5	111,1
Women	50,98	48,94	49,08	49,64	111,2	111,0	114,4	112,2
P Education	50,36	48,14	47,89	48,78	108,5	109,4	113,6	110,5
Men	57,40	54,80	54,39	55,51	110,0	110,6	114,9	111,9
Women	48,43	46,32	46,11	46,93	108,2	109,1	113,3	110,2
Q Human health and social work activities	54,30	52,76	52,52	53,18	109,2	108,8	113,7	110,6
Men	63,68	61,98	61,79	62,47	109,0	109,4	114,2	110,9

	Women	51,30	49,84	49,53	50,21	109,2	108,6	113,4	110,4
R	Arts, entertainment and recreation	43,81	41,24	41,24	42,08	111,3	106,1	113,2	110,2
	Men	47,63	43,89	44,22	45,22	112,9	105,4	114,1	110,8
	Women	40,62	39,01	38,78	39,46	109,9	106,9	112,6	109,8
S	Other service activities	37,27	36,37	35,94	36,51	110,8	110,4	112,0	111,0
	Men	41,03	40,29	40,02	40,45	107,8	108,3	110,4	108,9
	Women	35,12	34,14	33,73	34,31	112,0	111,2	113,0	112,0

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4 AVERAGE MONTHLY GROSS EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007.¹⁾ AND BY SEX

	Average monthly gross earnings per paid hour, kuna				Nominal indices of change in average monthly gross earnings according to payoffs for month			
	X	XI	XII	X – XII	$\frac{X\ 2022}{X\ 2021}$	$\frac{XI\ 2022}{XI\ 2021}$	$\frac{XII\ 2022}{XII\ 2021}$	$\frac{X - XII\ 2022}{X - XII\ 2021}$
Total	61,47	60,58	60,22	60,75	109,6	108,8	113,6	110,7
Men	63,35	62,65	62,33	62,77	109,5	108,8	113,8	110,7
Women	59,27	58,14	57,74	58,37	109,6	108,9	113,3	110,6
A Agriculture, forestry and fishing	52,30	52,80	51,42	52,17	111,7	111,7	114,1	112,5
Men	54,10	54,10	52,78	53,66	112,8	111,3	113,5	112,6
Women	47,77	49,55	47,98	48,44	109,0	113,2	115,9	112,7
B Mining and quarrying	61,24	61,27	59,77	60,75	104,1	105,4	106,3	105,3
Men	61,44	61,63	60,08	61,04	104,3	106,1	106,4	105,6
Women	59,68	58,51	57,35	58,49	103,0	99,6	106,0	102,9
C Manufacturing	55,09	55,12	53,93	54,71	108,0	105,1	112,9	108,6
Men	58,46	58,72	57,23	58,13	107,8	105,0	112,8	108,5
Women	48,54	48,19	47,55	48,08	108,3	105,4	113,1	108,9
D Electricity, gas, steam and air conditioning supply	72,35	72,08	73,38	72,61	103,9	103,3	100,4	102,4
Men	71,97	71,51	73,10	72,20	103,7	103,1	100,7	102,4
Women	73,75	74,18	74,39	74,12	104,5	103,8	99,4	102,4
E Water supply; sewerage, waste management and remediation activities	52,78	52,74	52,51	52,68	105,4	105,7	108,5	106,6
Men	52,33	52,38	52,09	52,26	105,2	105,7	108,5	106,5
Women	54,52	54,12	54,14	54,26	105,9	105,6	108,6	106,7
F Construction	48,77	49,28	48,12	48,72	109,3	113,6	115,2	112,8
Men	48,17	48,47	47,29	47,97	109,4	113,2	115,1	112,6
Women	49,85	50,18	49,00	49,67	109,5	108,8	113,0	110,5
G Wholesale and retail trade; repair of motor vehicles and motorcycles	54,94	54,95	54,41	54,76	109,4	108,2	113,6	110,4
Men	60,98	60,57	60,82	60,79	109,5	107,9	114,4	110,6
Women	54,36	56,83	55,87	55,71	109,4	116,6	116,3	114,2
H Transportation and storage	57,45	57,66	57,58	57,56	110,9	112,2	115,1	112,7
Men	57,27	57,39	57,52	57,39	110,8	111,7	114,8	112,5
Women	58,06	58,61	57,76	58,14	111,2	113,7	116,0	113,6
I Accommodation and food service activities	49,09	48,20	47,99	48,45	111,2	108,9	115,9	111,9
Men	51,61	50,57	50,18	50,81	110,8	108,5	115,1	111,4
Women	46,73	45,96	45,85	46,20	111,6	109,4	116,6	112,4
J Information and communication	92,68	90,10	89,23	90,64	112,1	110,6	114,9	112,6
Men	97,98	95,32	94,40	95,88	112,3	111,1	115,3	113,0
Women	82,22	79,81	79,25	80,40	111,5	109,3	114,1	111,7
K Financial and insurance activities	84,67	83,42	84,22	84,10	105,5	103,7	112,2	107,1
Men	99,97	100,99	99,62	100,19	105,6	105,1	111,7	107,5
Women	77,08	74,72	76,60	76,12	105,5	102,8	112,4	106,9
L Real estate activities	58,45	57,34	55,82	57,19	108,7	105,8	111,4	108,6
Men	61,22	59,01	57,74	59,29	108,6	106,8	112,1	109,2
Women	55,25	55,37	53,52	54,71	109,0	104,6	110,4	108,0
M Professional, scientific and technical activities	70,34	68,31	68,18	68,92	109,1	108,6	110,7	109,5
Men	73,95	72,08	72,22	72,73	109,4	108,5	113,6	110,5
Women	66,29	64,11	63,66	64,66	108,8	108,9	107,2	108,3
N Administrative and support service activities	46,09	45,24	44,91	45,41	110,6	111,8	113,4	112,0
Men	47,02	46,04	45,67	46,24	109,8	110,6	111,4	110,6
Women	44,85	44,14	43,88	44,29	111,9	113,5	116,6	114,0
O Public administration and defence; compulsory social security	73,11	70,44	72,65	72,05	111,1	111,1	115,9	112,7
Men	76,03	73,50	77,44	75,65	109,9	110,2	115,6	111,9
Women	69,78	67,00	67,37	68,01	112,3	112,1	115,6	113,3
P Education	68,06	64,94	64,72	65,88	109,4	109,9	114,5	111,3
Men	78,58	74,86	74,45	75,93	111,0	111,2	116,0	112,8
Women	65,17	62,23	62,06	63,12	109,1	109,7	114,2	111,0
Q Human health and social work activities	74,49	72,35	72,22	73,00	109,9	109,3	114,9	111,4
Men	89,10	86,66	86,65	87,45	109,8	110,1	115,5	111,8
Women	69,81	67,81	67,56	68,38	110,0	109,1	114,5	111,3

R	Arts, entertainment and recreation	59,85	56,05	56,08	57,30	113,3	106,7	114,6	111,5
	Men	65,68	60,01	60,48	62,02	115,1	105,8	115,5	112,1
	Women	54,98	52,71	52,46	53,37	111,6	107,7	114,0	111,1
S	Other service activities	49,90	48,84	48,18	48,96	112,3	111,7	113,0	112,3
	Men	55,33	54,55	54,10	54,65	108,9	109,4	111,2	109,9
	Women	46,80	45,59	44,97	45,76	113,6	112,6	114,1	113,4

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

NOTES ON METHODOLOGY

Data sources

Data on monthly net and gross earnings as well as data on paid hours were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Coverage and comparability

Data comprise persons in employment in legal entities of all types of ownership, government bodies, and bodies of local and regional self-government units, on the territory of the Republic of Croatia.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered, so data on their pays are not included in the data on average earnings.

Data on monthly net and gross earnings of persons employed in legal entities include net and gross earnings of persons in permanent employment, irrespective of the kind of employment and number of working-hours.

Persons in part-time employment who received earnings are expressed in full-time equivalent.

Data on monthly net and gross earnings are presented according to realised pay-offs in the current for the previous month, which is in line with the pay-off dynamics in most legal entities, so the average earnings refer to the month for which the pay-off has been received. It does not apply to paid-off non-taxable incomes.

Data are presented on the basis of a dominant, main activity according to NKD 2007., while the monthly data published to date were presented on the basis of a “pure” activity. This means that the processing, in addition to the main activity, was performed by auxiliary activities as well, which is why the data by activities are not comparable with hitherto published monthly data.

Definitions

Average monthly paid off net earnings comprise income of a person in employment earned for work done during regular working hours as well as annual leave, paid leave, public holidays and day-offs as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average monthly gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Number of paid hours is a number of hours for which persons in employment were paid. They include hours actually worked (hours done during regular working time and overtime hours) and hours not actually worked (annual leave, holidays, sick leave lasting less than 42 days and other paid hours not actually done). Paid hours do not include working hours not actually worked which are paid outside a legal entity (sick leave hours lasting over 42 days, maternity leave hours, hours of shorter working time done by parents, etc.).

Average monthly net and gross earnings per person in employment are calculated by dividing the total of pay-offs with the number of persons in employment expressed in full-time equivalent.

Average monthly net and gross earnings per paid hour are calculated by dividing the total of pay-offs with the total number of paid hours.

Indices of nominal net and gross earnings are calculated from the data on average monthly net and gross earnings for the respective months and year.

Abbreviations

NKD 2007. National Classification of Activities, 2007 version

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