



AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY SEX, FIRST QUARTER OF 2023

Data on average earnings, by sex, were obtained by processing data from the JOPPD form and are published regularly on a quarterly basis. The processing was performed according to the predominant NKD 2007 activity, which is why data by activities are not comparable with hitherto published monthly data.

The average monthly paid net earnings per person in employment in legal entities of the Republic of Croatia for the first quarter of 2023 amounted to 1 069 euro for women and to 1 145 euro for men.

Compared to the same period last year, the average net earnings increased by 11.8% for both women and men. The greatest increase in the average net earnings for women was recorded in Administrative and support service activities, of 17.3%, while for men, it was recorded in Agriculture, forestry and fishing, of 15.0%.

For the first quarter of 2023, women had the highest net earnings in activity Information and communication, which amounted to 1 430 euro, while they had the lowest net earnings in Accommodation and food service activities, which amounted to 853 euro. The highest average net earnings for men were recorded in Financial and insurance activities and amounted to 1 837 euro, while the lowest net earnings were recorded in Administrative and support service activities and amounted to 891 euro.

The average monthly gross earnings per person in employment for the first quarter of 2023 amounted to 1 466 euro for women and to 1 577 euro for men.

Compared to the same period last year, the average gross earnings increased by 13.4% for both women and men. The greatest increase in the average gross earnings for women was recorded in Administrative and support service activities, of 19.7%, while for men, it was recorded in Agriculture, forestry and fishing, of 17.0%.

For the first quarter of 2023, women had the highest average gross earnings in activity Information and communication, which amounted to 2 084 euro, while they had the lowest gross earnings in Accommodation and food service activities, which amounted to 1 146 euro. The highest average gross earnings for men were recorded in Financial and insurance activities and amounted to 2 698 euro, while the lowest gross earnings were recorded in Construction and amounted to 1 207 euro.

In the first quarter of 2023, women had 171 paid hours on average and men 172 paid hours on average. The average monthly paid net earnings per hour for the first quarter of 2023 amounted to 6.10 euro for women and to 6.51 euro for men. The average monthly gross earnings per hour for the first quarter of 2023 amounted to 8.36 euro for women and to 8.97 euro for men.

For the first quarter of 2023, women had higher average gross earnings per hour than men in three activity sections, ranging from 15.1% in Construction to 4.0% in Electricity, gas, steam and air conditioning supply, while men had higher average gross earnings per hour than women in the remaining sixteen activity sections, ranging from 25.2% in Financial and insurance activities to 0.9% in Transportation and storage.

Detailed data can be downloaded on the link [Statistics in Line](#).

1 AVERAGE MONTHLY PAID NET EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

	Average monthly paid net earnings per person in employment, euro				Nominal indices of change in average monthly paid net earnings according to payments for month			
	I	II	III	I – III	I 2023 I 2022	II 2023 II 2022	III 2023 III 2022	I – III 2023 I – III 2022
Total	1 094	1 106	1 130	1 110	111,7	111,8	111,9	111,9
Women	1 055	1 072	1 081	1 069	111,6	112,3	111,7	111,8
Men	1 128	1 135	1 171	1 145	111,9	111,5	112,1	111,8
A Agriculture, forestry and fishing	974	942	1 011	976	117,6	114,7	113,5	115,2
Women	905	886	953	915	116,6	115,1	115,8	115,8
Men	999	962	1 033	999	117,8	114,5	112,6	115,0
B Mining and quarrying	1 120	1 075	1 126	1 107	113,1	107,6	110,8	110,6
Women	1 026	1 020	1 052	1 033	106,3	104,0	110,4	106,8
Men	1 131	1 081	1 135	1 116	113,9	108,0	110,8	111,2
C Manufacturing	998	1 047	1 056	1 034	109,4	108,4	110,6	109,4
Women	897	982	942	940	110,3	110,6	110,8	110,5
Men	1 047	1 079	1 112	1 080	108,8	107,3	110,3	108,9
D Electricity, gas, steam and air conditioning supply	1 322	1 256	1 393	1 324	107,1	106,8	105,9	106,5
Women	1 316	1 278	1 376	1 324	109,8	109,8	104,8	108,0
Men	1 324	1 250	1 398	1 324	106,4	105,9	106,2	106,2
E Water supply; sewerage, waste management and remediation activities	975	942	1 006	975	110,8	108,7	109,8	109,8
Women	985	958	1 025	990	111,3	109,2	110,1	110,2
Men	972	938	1 001	971	110,7	108,6	109,8	109,7
F Construction	896	893	924	904	114,4	113,0	113,5	113,6
Women	996	984	1 009	996	115,9	114,4	114,7	114,9
Men	885	883	915	894	114,3	112,9	113,4	113,5
G Wholesale and retail trade; repair of motor vehicles and motorcycles	982	1 026	1 021	1 010	110,7	112,7	111,5	111,6
Women	906	949	932	929	111,2	113,7	111,5	112,1
Men	1 071	1 116	1 126	1 104	110,4	112,0	111,5	111,3
H Transportation and storage	1 040	1 002	1 054	1 032	114,0	112,6	112,5	113,0
Women	1 009	991	1 028	1 010	112,1	111,5	111,4	111,7
Men	1 049	1 005	1 062	1 039	114,6	112,8	112,7	113,4
I Accommodation and food service activities	882	877	903	888	113,2	113,6	113,3	113,4
Women	848	841	869	853	113,5	114,0	114,2	113,9
Men	916	912	938	922	113,1	113,2	112,5	112,9
J Information and communication	1 551	1 589	1 671	1 604	114,9	114,5	114,9	114,7
Women	1 395	1 402	1 493	1 430	116,7	113,3	115,3	115,0
Men	1 630	1 683	1 762	1 692	114,0	114,8	114,7	114,5
K Financial and insurance activities	1 431	1 546	1 667	1 548	110,9	116,6	111,2	112,7
Women	1 304	1 411	1 498	1 404	111,7	117,5	112,0	113,6
Men	1 686	1 815	2 010	1 837	109,8	115,2	110,0	111,5
L Real estate activities	1 022	1 047	1 061	1 043	111,9	114,8	112,0	112,9
Women	994	1 015	1 021	1 010	112,7	116,0	111,6	113,4
Men	1 045	1 073	1 095	1 071	111,4	113,8	112,4	112,5
M Professional, scientific and technical activities	1 193	1 206	1 268	1 223	113,2	112,1	111,7	112,3
Women	1 128	1 148	1 199	1 158	112,5	112,5	110,5	111,8
Men	1 252	1 257	1 330	1 280	113,9	111,5	112,6	112,7
N Administrative and support service activities	891	868	886	882	117,5	115,1	112,9	115,1
Women	877	854	875	868	120,0	117,5	114,8	117,3
Men	901	877	893	891	115,8	113,3	111,3	113,5
O Public administration and defence; compulsory social security	1 262	1 254	1 261	1 259	110,6	111,2	111,1	110,9
Women	1 183	1 179	1 186	1 183	111,8	111,0	111,0	111,4
Men	1 335	1 323	1 332	1 330	109,3	111,3	111,5	110,7
P Education	1 155	1 153	1 168	1 159	110,0	110,0	110,1	110,1
Women	1 114	1 111	1 126	1 117	110,1	109,9	110,0	109,9
Men	1 301	1 302	1 321	1 308	110,7	110,5	111,0	110,8
Q Human health and social work activities	1 311	1 286	1 278	1 292	108,2	110,0	110,4	109,5

	Women	1 231	1 206	1 200	1 212	108,4	109,8	110,1	109,4
	Men	1 562	1 537	1 525	1 542	107,4	110,0	110,7	109,4
R	Arts, entertainment and recreation	1 009	1 020	1 035	1 022	110,3	112,1	113,2	111,9
	Women	949	959	957	955	110,7	111,5	110,6	110,9
	Men	1 082	1 096	1 133	1 104	110,1	113,2	116,4	113,3
S	Other service activities	938	932	946	939	115,4	113,9	114,0	114,5
	Women	892	884	901	892	116,8	114,7	116,1	115,8
	Men	1 012	1 010	1 018	1 013	112,4	112,1	110,2	111,6

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

2 AVERAGE MONTHLY GROSS EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

	Average monthly gross earnings per person in employment, euro				Nominal indices of change in average monthly gross earnings according to payments for month			
	I	II	III	I – III	I 2023 I 2022	II 2023 II 2022	III 2023 III 2022	I – III 2023 I – III 2022
Total	1 499	1 522	1 556	1 526	113,1	113,4	113,5	113,4
Women	1 441	1 473	1 483	1 466	112,9	113,9	113,2	113,4
Men	1 549	1 564	1 618	1 577	113,4	113,1	113,8	113,4
A Agriculture, forestry and fishing	1 304	1 255	1 360	1 307	120,2	116,7	115,4	117,3
Women	1 215	1 184	1 287	1 229	119,6	117,6	118,3	118,3
Men	1 337	1 282	1 387	1 336	120,3	116,5	114,4	117,0
B Mining and quarrying	1 535	1 463	1 542	1 513	114,8	108,4	112,6	112,0
Women	1 423	1 411	1 460	1 432	107,0	103,8	111,7	107,3
Men	1 548	1 469	1 552	1 523	115,7	108,9	112,7	112,6
C Manufacturing	1 352	1 438	1 442	1 411	110,6	109,3	112,0	110,6
Women	1 207	1 356	1 279	1 280	111,7	112,1	112,4	112,0
Men	1 423	1 478	1 523	1 475	110,1	108,0	111,7	109,9
D Electricity, gas, steam and air conditioning supply	1 764	1 665	1 881	1 770	108,4	108,5	107,2	108,0
Women	1 796	1 745	1 897	1 813	111,7	112,3	106,0	109,7
Men	1 756	1 643	1 876	1 759	107,5	107,5	107,6	107,5
E Water supply; sewerage, waste management and remediation activities	1 305	1 256	1 352	1 305	112,1	109,8	111,1	111,0
Women	1 337	1 295	1 400	1 345	112,7	110,3	111,6	111,6
Men	1 296	1 246	1 340	1 294	111,9	109,6	111,0	110,8
F Construction	1 210	1 207	1 252	1 224	116,5	115,1	115,6	115,8
Women	1 380	1 363	1 403	1 382	117,8	116,5	116,8	117,0
Men	1 192	1 191	1 236	1 207	116,3	115,0	115,5	115,6
G Wholesale and retail trade; repair of motor vehicles and motorcycles	1 337	1 411	1 402	1 383	111,9	114,5	112,9	113,1
Women	1 221	1 292	1 264	1 259	112,6	115,7	113,0	113,7
Men	1 474	1 551	1 564	1 530	111,7	113,7	112,8	112,7
H Transportation and storage	1 418	1 360	1 441	1 406	116,1	114,6	114,5	115,1
Women	1 381	1 355	1 413	1 383	113,9	113,5	113,4	113,5
Men	1 429	1 361	1 450	1 413	116,7	114,9	114,9	115,4
I Accommodation and food service activities	1 192	1 182	1 220	1 198	115,6	116,0	115,6	115,7
Women	1 141	1 127	1 168	1 146	116,1	116,4	116,9	116,5
Men	1 243	1 237	1 273	1 251	115,3	115,6	114,5	115,1
J Information and communication	2 260	2 325	2 466	2 350	116,9	116,4	116,9	116,7
Women	2 024	2 035	2 191	2 084	119,4	115,0	117,4	117,2
Men	2 380	2 470	2 605	2 485	115,7	116,7	116,6	116,3
K Financial and insurance activities	2 043	2 244	2 442	2 243	111,9	119,0	112,3	114,3
Women	1 846	2 032	2 172	2 016	112,9	120,1	113,2	115,3
Men	2 441	2 666	2 988	2 698	110,7	117,2	111,0	112,8
L Real estate activities	1 417	1 460	1 479	1 452	113,4	117,2	113,5	114,7
Women	1 377	1 414	1 418	1 403	114,3	118,4	112,5	115,0
Men	1 450	1 498	1 530	1 492	112,8	116,2	114,3	114,3
M Professional, scientific and technical activities	1 683	1 706	1 808	1 732	115,1	113,7	113,1	113,9
Women	1 586	1 623	1 706	1 639	114,0	114,3	111,6	113,3
Men	1 770	1 779	1 898	1 816	115,9	113,2	114,3	114,4
N Administrative and support service activities	1 209	1 173	1 201	1 195	120,3	117,3	114,4	117,3
Women	1 185	1 150	1 184	1 173	122,9	119,9	116,5	119,7
Men	1 226	1 189	1 213	1 209	118,5	115,4	113,0	115,5
O Public administration and defence; compulsory social security	1 709	1 698	1 704	1 704	111,4	112,3	112,3	112,0
Women	1 623	1 619	1 626	1 623	112,9	112,2	112,3	112,5
Men	1 788	1 771	1 778	1 779	109,9	112,4	112,5	111,7
P Education	1 565	1 565	1 579	1 570	110,8	111,1	111,4	111,1
Women	1 505	1 502	1 517	1 508	110,8	111,0	111,2	111,0
Men	1 782	1 788	1 805	1 792	111,4	111,6	112,2	111,8
Q Human health and social work activities	1 807	1 770	1 754	1 777	108,7	111,2	111,9	110,6

	Women	1 684	1 647	1 634	1 655	108,9	111,1	111,6	110,6
	Men	2 195	2 156	2 135	2 162	108,0	111,1	112,3	110,4
R	Arts, entertainment and recreation	1 381	1 401	1 422	1 401	111,7	114,1	115,5	113,7
	Women	1 292	1 308	1 301	1 300	112,3	113,3	112,3	112,7
	Men	1 491	1 515	1 572	1 526	111,5	115,1	119,4	115,3
S	Other service activities	1 271	1 262	1 282	1 272	117,4	115,9	115,8	116,4
	Women	1 204	1 192	1 220	1 205	119,0	116,6	118,4	117,9
	Men	1 375	1 373	1 381	1 376	113,8	113,7	111,0	112,8

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

3 AVERAGE MONTHLY PAID NET EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

	Average monthly paid net earnings per paid hour, euro				Nominal indices of change in average monthly paid net earnings according to payments for month			
	I	II	III	I – III	I 2023 I 2022	II 2023 II 2022	III 2023 III 2022	I – III 2023 I – III 2022
Total	6,14	6,81	6,08	6,32	107,2	111,8	111,8	110,3
Women	5,92	6,61	5,83	6,10	107,1	112,2	111,7	110,3
Men	6,32	6,98	6,29	6,51	107,3	111,5	111,9	110,3
A Agriculture, forestry and fishing	5,51	5,83	5,47	5,59	112,7	114,5	113,7	113,6
Women	5,12	5,47	5,15	5,23	111,8	114,4	115,7	113,9
Men	5,66	5,97	5,59	5,73	113,2	114,8	112,9	113,5
B Mining and quarrying	6,28	6,56	6,12	6,31	109,4	107,7	111,5	109,0
Women	5,81	6,33	5,69	5,92	101,4	103,4	110,1	104,4
Men	6,34	6,59	6,17	6,36	110,5	108,2	111,6	109,7
C Manufacturing	5,59	6,42	5,66	5,87	104,9	108,6	110,5	108,1
Women	5,05	6,04	5,07	5,35	106,1	110,8	110,9	109,0
Men	5,86	6,60	5,95	6,12	104,6	107,3	110,2	107,4
D Electricity, gas, steam and air conditioning supply	7,43	7,73	7,51	7,55	102,2	106,2	105,8	104,7
Women	7,44	7,94	7,46	7,60	104,8	109,8	104,9	106,3
Men	7,43	7,67	7,52	7,54	101,5	105,2	105,9	104,3
E Water supply; sewerage, waste management and remediation activities	5,44	5,77	5,39	5,52	106,0	108,3	109,6	108,0
Women	5,55	5,93	5,54	5,66	106,3	109,0	109,9	108,4
Men	5,41	5,73	5,36	5,49	106,1	108,1	109,6	108,1
F Construction	5,06	5,53	4,99	5,18	109,5	113,1	113,4	112,1
Women	5,64	6,12	5,48	5,73	110,8	114,4	114,6	113,2
Men	5,00	5,47	4,94	5,12	109,4	113,0	113,6	112,0
G Wholesale and retail trade; repair of motor vehicles and motorcycles	5,56	6,36	5,55	5,80	106,7	112,8	111,4	110,3
Women	5,14	5,87	5,07	5,34	107,8	113,5	111,4	110,8
Men	6,06	6,92	6,10	6,34	106,1	112,2	111,5	109,9
H Transportation and storage	5,82	6,15	5,66	5,86	109,4	112,2	112,5	111,4
Women	5,71	6,16	5,58	5,80	107,3	111,4	111,4	110,1
Men	5,85	6,15	5,69	5,88	110,0	112,6	112,9	111,8
I Accommodation and food service activities	4,99	5,44	4,90	5,09	109,0	113,6	113,2	111,9
Women	4,80	5,21	4,71	4,89	109,1	113,8	114,0	112,2
Men	5,18	5,66	5,09	5,29	108,8	113,2	112,4	111,4
J Information and communication	8,75	9,86	9,04	9,19	109,5	114,4	114,9	112,9
Women	7,88	8,71	8,10	8,21	111,3	113,3	115,4	113,2
Men	9,19	10,43	9,52	9,69	108,6	114,6	114,6	112,5
K Financial and insurance activities	7,98	9,58	9,03	8,84	104,6	116,3	111,3	110,5
Women	7,27	8,75	8,12	8,02	105,2	117,1	112,2	111,4
Men	9,43	11,24	10,87	10,49	103,9	114,9	110,2	109,5
L Real estate activities	5,79	6,51	5,76	6,00	107,2	115,0	112,3	111,5
Women	5,64	6,31	5,54	5,81	107,8	116,0	111,7	111,7
Men	5,92	6,67	5,93	6,16	106,7	114,0	112,5	111,2
M Professional, scientific and technical activities	6,75	7,49	6,87	7,02	108,2	112,0	111,7	110,6
Women	6,39	7,14	6,50	6,66	107,4	112,4	110,5	110,1
Men	7,08	7,80	7,20	7,34	108,8	111,4	112,7	110,9
N Administrative and support service activities	4,98	5,32	4,76	5,01	112,9	114,9	112,8	113,6
Women	4,93	5,27	4,72	4,96	114,9	117,4	114,6	115,6
Men	5,02	5,36	4,78	5,04	111,6	113,3	111,4	112,2
O Public administration and defence; compulsory social security	7,06	7,71	6,76	7,15	105,5	110,9	110,6	109,2
Women	6,67	7,29	6,40	6,76	106,7	110,8	110,9	109,4
Men	7,43	8,09	7,11	7,52	104,6	111,1	111,1	109,0
P Education	6,48	7,10	6,26	6,59	105,2	109,7	110,0	108,4
Women	6,26	6,85	6,04	6,36	105,2	109,8	109,8	108,3
Men	7,28	8,01	7,06	7,42	105,8	110,5	110,8	109,0
Q Human health and social work activities	7,14	7,74	6,74	7,18	104,7	110,6	110,3	108,5

	Women	6,74	7,30	6,37	6,78	104,7	110,4	110,2	108,3
	Men	8,35	9,06	7,89	8,41	104,4	110,5	110,8	108,5
R	Arts, entertainment and recreation	5,70	6,33	5,63	5,87	105,8	112,2	113,5	110,5
	Women	5,37	5,96	5,22	5,49	106,5	111,6	111,1	109,6
	Men	6,11	6,79	6,14	6,33	105,3	113,0	116,5	111,6
S	Other service activities	5,30	5,77	5,12	5,38	110,4	113,8	114,0	112,8
	Women	5,05	5,49	4,90	5,14	111,7	114,4	116,1	114,2
	Men	5,67	6,22	5,46	5,77	107,4	112,1	109,9	109,9

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

4 AVERAGE MONTHLY GROSS EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

	Average monthly gross earnings per paid hour, euro				Nominal indices of change in average monthly gross earnings according to payments for month			
	I	II	III	I – III	I 2023 I 2022	II 2023 II 2022	III 2023 III 2022	I – III 2023 I – III 2022
Total	8,41	9,37	8,37	8,69	108,5	113,4	113,4	111,8
Women	8,10	9,08	8,00	8,36	108,4	113,8	113,2	111,8
Men	8,68	9,62	8,69	8,97	108,6	113,2	113,7	111,8
A Agriculture, forestry and fishing	7,38	7,78	7,35	7,49	115,3	116,8	115,6	115,8
Women	6,87	7,31	6,95	7,03	114,7	117,0	118,2	116,6
Men	7,57	7,95	7,50	7,66	115,6	116,6	114,5	115,5
B Mining and quarrying	8,61	8,94	8,38	8,63	111,1	108,5	113,4	110,5
Women	8,06	8,76	7,89	8,21	102,2	103,4	111,3	105,0
Men	8,67	8,96	8,43	8,68	112,2	109,1	113,5	111,1
C Manufacturing	7,58	8,81	7,73	8,01	106,2	109,4	111,9	109,1
Women	6,79	8,34	6,88	7,29	107,3	112,2	112,4	110,6
Men	7,96	9,04	8,14	8,36	105,7	108,0	111,5	108,4
D Electricity, gas, steam and air conditioning supply	9,91	10,24	10,13	10,09	103,3	107,9	107,0	106,0
Women	10,15	10,85	10,28	10,41	106,5	112,3	106,0	108,1
Men	9,85	10,08	10,10	10,01	102,5	106,7	107,4	105,6
E Water supply; sewerage, waste management and remediation activities	7,28	7,70	7,25	7,40	107,2	109,4	111,0	109,3
Women	7,53	8,02	7,57	7,69	107,6	110,2	111,5	109,7
Men	7,22	7,62	7,17	7,32	107,3	109,3	111,0	109,1
F Construction	6,84	7,48	6,77	7,01	111,6	115,1	115,7	114,2
Women	7,82	8,48	7,62	7,95	112,7	116,5	116,7	115,2
Men	6,73	7,37	6,68	6,91	111,2	115,0	115,6	114,0
G Wholesale and retail trade; repair of motor vehicles and motorcycles	7,57	8,74	7,62	7,95	107,8	114,4	112,9	111,8
Women	6,92	8,00	6,88	7,24	109,0	115,6	112,8	112,6
Men	8,34	9,62	8,47	8,78	107,2	113,7	112,8	111,3
H Transportation and storage	7,93	8,35	7,74	7,99	111,2	114,4	114,7	113,5
Women	7,81	8,42	7,66	7,94	109,1	113,3	113,3	111,8
Men	7,97	8,33	7,76	8,01	111,9	114,7	115,0	113,9
I Accommodation and food service activities	6,74	7,33	6,62	6,88	111,2	116,0	115,5	114,3
Women	6,45	6,99	6,33	6,57	111,6	116,3	116,6	114,9
Men	7,03	7,67	6,90	7,18	110,9	115,5	114,2	113,6
J Information and communication	12,75	14,43	13,33	13,47	111,5	116,3	116,7	114,7
Women	11,44	12,65	11,88	11,97	113,9	115,0	117,4	115,4
Men	13,42	15,31	14,07	14,23	110,3	116,5	116,5	114,4
K Financial and insurance activities	11,40	13,91	13,23	12,81	105,6	118,7	112,5	112,1
Women	10,29	12,60	11,78	11,52	106,4	119,8	113,4	112,9
Men	13,65	16,51	16,16	15,41	104,7	117,0	111,3	110,8
L Real estate activities	8,03	9,08	8,02	8,35	108,7	117,5	113,6	113,1
Women	7,81	8,80	7,70	8,08	109,4	118,6	112,7	113,6
Men	8,21	9,30	8,29	8,58	108,0	116,4	114,3	113,0
M Professional, scientific and technical activities	9,52	10,59	9,79	9,95	109,9	113,5	113,0	112,2
Women	8,98	10,09	9,25	9,42	109,0	114,1	111,6	111,5
Men	10,00	11,04	10,26	10,42	110,6	113,0	114,1	112,6
N Administrative and support service activities	6,76	7,20	6,45	6,79	115,6	117,5	114,4	115,9
Women	6,66	7,10	6,39	6,70	117,7	119,9	116,4	118,0
Men	6,82	7,26	6,49	6,84	114,0	115,4	113,1	114,2
O Public administration and defence; compulsory social security	9,57	10,44	9,14	9,68	106,5	112,1	111,9	110,1
Women	9,16	10,01	8,77	9,28	107,8	112,0	112,0	110,6
Men	9,95	10,83	9,49	10,05	105,2	112,2	112,2	109,8
P Education	8,78	9,64	8,46	8,93	105,9	110,9	111,2	109,3
Women	8,45	9,26	8,14	8,59	106,0	110,9	111,1	109,4
Men	9,97	10,99	9,64	10,17	106,4	111,5	112,0	109,9
Q Human health and social work activities	9,84	10,65	9,25	9,88	105,2	111,6	111,9	109,5
Women	9,22	9,97	8,67	9,26	105,3	111,5	111,6	109,5
Men	11,73	12,71	11,04	11,79	104,8	111,6	112,2	109,6

R	Arts, entertainment and recreation	7,80	8,70	7,74	8,05	107,1	114,2	115,9	112,3
	Women	7,31	8,13	7,09	7,48	108,1	113,5	112,5	111,3
	Men	8,42	9,39	8,52	8,75	106,7	114,9	119,3	113,6
S	Other service activities	7,17	7,81	6,93	7,29	112,2	115,5	115,7	114,6
	Women	6,83	7,41	6,63	6,94	114,0	116,5	118,6	116,2
	Men	7,71	8,45	7,41	7,83	108,9	113,4	110,8	111,1

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

NOTES ON METHODOLOGY

Data sources

Data on monthly net and gross earnings as well as data on paid hours were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Coverage and comparability

Data comprise persons in employment in legal entities of all types of ownership, government bodies, and bodies of local and regional self-government units, on the territory of the Republic of Croatia.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered, so data on their pays are not included in the data on average earnings.

Data on monthly net and gross earnings of persons employed in legal entities include net and gross earnings of persons in permanent employment, irrespective of the kind of employment and number of working-hours.

Persons in part-time employment who received earnings are expressed in full-time equivalent.

Data on monthly net and gross earnings are presented according to realised pay-offs in the current for the previous month, which is in line with the pay-off dynamics in most legal entities, so the average earnings refer to the month for which the pay-off has been received. It does not apply to paid-off non-taxable incomes.

Data are presented on the basis of a dominant, main activity according to NKD 2007, while the monthly data published to date were presented on the basis of a “pure” activity. This means that the processing, in addition to the main activity, was performed by auxiliary activities as well, which is why the data by activities are not comparable with hitherto published monthly data.

Definitions

Average monthly paid net earnings comprise income of a person in employment earned for work done during regular working hours as well as annual leave, paid leave, public holidays and days-off as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average monthly gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Number of paid hours is a number of hours for which persons in employment were paid. They include hours actually worked (hours done during regular working time and overtime hours) and hours not actually worked (annual leave, holidays, sick leave lasting less than 42 days and other paid hours not actually done). Paid hours do not include working hours not actually worked which are paid outside a legal entity (sick leave hours lasting over 42 days, maternity leave hours, hours of shorter working time done by parents, etc.).

Average monthly net and gross earnings per person in employment are calculated by dividing the total of pay-offs with the number of persons in employment expressed in full-time equivalent.

Average monthly net and gross earnings per paid hour are calculated by dividing the total of pay-offs with the total number of paid hours.

Indices of nominal net and gross earnings are calculated from the data on average monthly net and gross earnings for the respective months and year.

Abbreviations

NKD 2007 National Classification of Activities, 2007 version

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