



AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY COUNTIES, FIRST QUARTER OF 2022

Data on average earnings, by counties, were obtained by processing data from the JOPPD form and is published regularly on a quarterly basis. The processing was performed according to the predominant NKD 2007. activity and place of permanent/temporary residence

The average monthly paid off net earnings per person in employment in legal entities for the first quarter of 2022, compared to the same period of 2021, increased in all counties. The highest increase was recorded in the County of Dubrovnik-Neretva, of 7.6%, and the lowest in the County of Lika-Senj, of 4.1%.

The highest average monthly paid off net earnings per person in employment in legal entities for the first quarter of 2022 were paid off in the City of Zagreb, amounting to 8 969 kuna, while the lowest were paid off in the County of Virovitica-Podravina, amounting to 6 394 kuna.

The average monthly gross earnings per person in employment in legal entities for the first quarter of 2022, compared to the same quarter of 2021, increased in all counties. The highest increase of 8.8% was recorded in the County of Međimurje, while the lowest was recorded in the County of Lika-Senj, of 4.8%.

The highest average monthly gross earnings per person in employment in legal entities for the first quarter of 2022 were recorded in the City of Zagreb, amounting to 12 721 kuna, and the lowest in the County of Virovitica-Podravina, amounting to 8 354 kuna.

Detailed data can be downloaded on the link [Statistics in Line](#).

1 AVERAGE MONTHLY PAID OFF NET EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, BY COUNTIES

County	Average monthly paid off net earnings per person in employment, kuna				Nominal indices of change in average monthly paid off net earnings according to payoffs for month			
	I 2022	II 2022	III 2022	I – III 2022	I 2022 I 2021	II 2022 II 2021	III 2022 III 2021	I – III 2022 I – III 2021
Republic of Croatia	7 378	7 452	7 607	7 481	105,7	105,9	106,6	106,1
Zagreb	7 458	7 533	7 683	7 560	105,9	105,8	107,0	106,3
Krapina-Zagorje	7 106	7 115	7 287	7 171	107,3	107,5	107,6	107,5
Sisak-Moslavina	6 709	6 684	6 855	6 751	103,2	104,5	105,9	104,5
Karlovac	7 089	7 144	7 411	7 217	104,3	106,0	106,2	105,5
Varaždin	6 843	6 875	7 019	6 914	107,1	107,5	107,2	107,3
Koprivnica-Križevci	6 740	6 611	7 040	6 802	107,1	104,7	109,0	107,0
Bjelovar-Bilogora	6 514	6 491	6 728	6 580	105,4	105,7	107,6	106,3
Primorje-Gorski kotar	7 297	7 300	7 577	7 393	105,7	105,4	107,7	106,3
Lika-Senj	6 652	6 675	6 809	6 713	103,4	104,2	104,6	104,1
Virovitica-Podravina	6 334	6 374	6 471	6 394	106,8	107,2	106,5	106,9
Požega-Slavonia	6 551	6 586	6 703	6 615	105,6	105,7	106,1	105,8
Slavonski Brod-Posavina	6 531	6 516	6 661	6 571	105,4	105,7	106,1	105,7
Zadar	6 767	6 736	6 946	6 818	104,5	104,3	105,2	104,7
Osijek-Baranja	6 876	6 833	6 945	6 886	105,7	105,8	105,4	105,6
Šibenik-Knin	6 744	6 684	6 850	6 760	105,6	103,7	106,4	105,2
Vukovar-Sirmium	6 513	6 466	6 599	6 527	106,5	106,3	105,5	106,1
Split-Dalmatia	6 983	7 006	7 110	7 034	105,4	105,6	105,6	105,6
Istria	7 012	7 073	7 248	7 113	106,9	107,0	106,6	106,9
Dubrovnik-Neretva	6 832	6 755	6 880	6 823	107,6	107,5	107,7	107,6
Međimurje	6 833	6 783	7 046	6 890	107,3	106,8	106,5	106,9
City of Zagreb	8 730	9 027	9 143	8 969	104,9	105,4	106,4	105,6

2 AVERAGE MONTHLY GROSS EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, BY COUNTIES

County	Average monthly gross earnings per person in employment, kuna				Nominal indices of change in average monthly gross earnings according to payoffs for month			
	I 2022	II 2022	III 2022	I – III 2022	I 2022 I 2021	II 2022 II 2021	III 2022 III 2021	I – III 2022 I – III 2021
Republic of Croatia	9 982	10 109	10 328	10 143	106,5	106,8	107,6	107,0
Zagreb	10 043	10 164	10 385	10 200	106,8	106,7	108,2	107,2
Krapina-Zagorje	9 355	9 372	9 607	9 447	108,1	108,4	108,5	108,4
Sisak-Moslavina	8 874	8 832	9 074	8 929	103,7	105,4	107,0	105,4
Karlovac	9 370	9 449	9 841	9 557	104,8	106,9	107,0	106,3
Varaždin	9 074	9 119	9 332	9 177	108,3	109,0	108,7	108,7
Koprivnica-Križevci	8 913	8 713	9 355	9 000	108,1	105,3	110,5	108,1
Bjelovar-Bilogora	8 532	8 487	8 828	8 619	106,1	106,5	108,7	107,1
Primorje-Gorski kotar	9 884	9 883	10 287	10 021	106,4	106,0	108,6	107,0
Lika-Senj	8 720	8 756	8 911	8 797	103,9	105,2	105,3	104,8
Virovitica-Podravina	8 275	8 334	8 449	8 354	107,6	108,5	107,5	107,9
Požega-Slavonia	8 624	8 669	8 825	8 708	106,3	106,5	106,9	106,6
Slavonski Brod-Posavina	8 580	8 550	8 724	8 620	105,9	106,3	106,6	106,3
Zadar	8 951	8 897	9 202	9 019	105,0	104,8	106,1	105,3
Osijek-Baranja	9 142	9 062	9 204	9 137	106,4	106,6	106,1	106,4
Šibenik-Knin	8 931	8 832	9 057	8 940	106,4	104,3	107,4	106,0
Vukovar-Sirmium	8 442	8 360	8 529	8 444	107,2	107,0	106,2	106,8
Split-Dalmatia	9 347	9 381	9 520	9 418	106,2	106,6	106,4	106,5
Istria	9 391	9 470	9 699	9 523	107,9	107,9	107,5	107,8
Dubrovnik-Neretva	9 103	8 978	9 149	9 077	108,6	108,5	108,6	108,6
Međimurje	8 923	8 837	9 224	8 999	109,0	108,6	108,6	108,8
City of Zagreb	12 305	12 834	13 011	12 721	105,5	106,2	107,4	106,4

NOTES ON METHODOLOGY

Data sources

Data on monthly net and gross earnings as well as data on paid hours were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Coverage and comparability

Data comprise persons in employment in legal entities of all types of ownership, government bodies, and bodies of local and regional self-government units, on the territory of the Republic of Croatia.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered, so data on their pays are not included in the data on average earnings.

Data on monthly net and gross earnings of persons employed in legal entities include net and gross earnings of persons in permanent employment, irrespective of the kind of employment and number of working-hours.

Persons in part-time employment who received earnings are expressed in full-time equivalent.

Data on monthly net and gross earnings are presented according to realised pay-offs in the current for the previous month, which is in line with the pay-off dynamics in most legal entities, so the average earnings refer to the month for which the pay-off has been received. It does not apply to paid-off non-taxable incomes.

Data on counties are presented according to the place of permanent/temporary residence by the territorial constitution in accordance with the Act on the Territories of Counties, Towns and Municipalities in the Republic of Croatia (NN, Nos 86/06, 125/06, 16/07, 95/08, 46/10, 145/10, 37/13, 44/13, 45/13 and 110/15).

Definitions

Average monthly paid off net earnings comprise income of a person in employment earned for work done during regular working hours as well as annual leave, paid leave, public holidays and day-offs as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average monthly gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Indices of nominal net and gross earnings are calculated from the data on average monthly net and gross earnings for the respective months and year.

Abbreviations

NKD 2007. National Classification of Activities, 2007 version
 NN Narodne novine, official gazette of the Republic of Croatia

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